

2 : 4 SCHEDULE

WAGES AND OVERTIME RATES

FOR EMPLOYEES ON

MOBILE OFFSHORE FACILITIES

AS WELL AS

**DRILLING FROM FACILITIES PERMANENTLY
PLACED**

ON THE NORWEGIAN CONTINENTAL SHELF

A1	Ass. Section Supervisors, Electrician, Safety Supervisor, Nurse, DP-operator
A	Ass. Driller, Controlroom Operator, Engineroom Operator, Ballast Ctrl.room Operator
B	Operation Engineer, Electrician in Platform Drilling, Rig Mechanic in Platform Drilling, Laboratory Technician, Hydraulic Engineer, Process Operator, Electronics Engineer, Instrumentation Engineer, Crane operator/supervisor, Storekeeper, Derrickman
C	Radio Operator, Cook, Mechanic, Welder, Drilling and Maintenance Operator (DMO), Crane Operator, Deck Supervisor, Caretaker
D	Turret Operator, Derrickman Assistant, Drilling Deck Mechanic, Roughneck, Mud Strainer Oper., Receptionist (Dispatcher), Motorman, Cleaning Operator w/certificate of apprenticeship
E	Operation and Maintenance Operator (OMO), Catering Operator

MINIMUM WAGES, RATES PER MONTH

VALID FROM JUNE 1, 2023

2:4 SCHEDULE		Regular monthly wage	Adjusted monthly wage
Group	Position		
0	Platform manager	94 315	84 210
0.1	Toolpusher, Production Supervisor	91 999	82 142
1	Section Supervisors, Technical Supervisor, Deputy Platform Manager with Master Mariner Certification, Maritime Barge Supervisor, Stability Supervisor, Maintenance Supervisor, Deputy Toolpusher	85 050	75 937
2	Driller, Subsea Engineer; Catering manager Ass. Technical Supervisor, Chief Electrician	79 259	70 767

Schedule		Seniority							
		0	1	2	3	4	5	6	
A1	2:4	Annual wages vacation excl.	696 003	712 881	729 759	747 265	765 726	784 186	802 690
		Annual wages vacation incl.	779 524	798 426	817 331	836 937	857 613	878 288	899 013
		Adjusted monthly wages (12+vacation)	58 000	59 407	60 813	62 272	63 810	65 349	66 891
		Ordinary monthly wages	64 960	66 536	68 111	69 745	71 468	73 191	74 918
		Monthly wages incl. seamens tax deduct.	60 660	62 236	63 811	65 445	67 168	68 891	70 618
		Hourly rate	444,93	455,72	466,51	477,70	489,51	501,31	513,14
		Hourly overtime rate	734,14	751,94	769,75	788,21	807,68	827,16	846,67
		Hourly overtime bonus	289,21	296,22	303,23	310,51	318,18	325,85	333,54
A	2:4	Annual wages vacation excl.	692 781	709 559	726 336	743 521	761 761	780 112	798 505
		Annual wages vacation incl.	775 915	794 706	813 497	832 744	853 172	873 725	894 326
		Adjusted monthly wages (12+vacation)	57 732	59 130	60 528	61 960	63 480	65 009	66 542
		Ordinary monthly wages	64 660	66 225	67 791	69 395	71 098	72 810	74 527
		Monthly wages incl. seamens tax deduct.	60 360	61 925	63 491	65 095	66 798	68 510	70 227
		Hourly rate	442,87	453,60	464,32	475,31	486,97	498,70	510,46
		Hourly overtime rate	730,74	748,44	766,14	784,26	803,50	822,86	842,26
		Hourly overtime bonus	287,87	294,84	301,81	308,95	316,53	324,16	331,80
B	2:4	Annual wages vacation excl.	667 951	683 497	699 043	714 589	730 135	746 232	763 663
		Annual wages vacation incl.	748 105	765 517	782 928	800 340	817 751	835 779	855 303
		Adjusted monthly wages (12+vacation)	55 663	56 958	58 254	59 549	60 845	62 186	63 639
		Ordinary monthly wages	62 342	63 793	65 244	66 695	68 146	69 648	71 275
		Monthly wages incl. seamens tax deduct.	58 042	59 493	60 944	62 395	63 846	65 348	66 975
		Hourly rate	427,00	436,94	446,88	456,81	466,75	477,04	488,19
		Hourly overtime rate	704,55	720,95	737,35	753,74	770,14	787,12	805,51
		Hourly overtime bonus	277,55	284,01	290,47	296,93	303,39	310,08	317,32
C	2:4	Annual wages vacation excl.	653 539	668 924	684 316	699 708	715 100	730 492	746 585
		Annual wages vacation incl.	731 964	749 194	766 434	783 673	800 912	818 151	836 175
		Adjusted monthly wages (12+vacation)	54 462	55 744	57 026	58 309	59 592	60 874	62 215
		Ordinary monthly wages	60 997	62 433	63 869	65 306	66 743	68 179	69 681
		Monthly wages incl. seamens tax deduct.	56 697	58 133	59 569	61 006	62 443	63 879	65 381
		Hourly rate	417,79	427,62	437,46	447,30	457,14	466,98	477,27
		Hourly overtime rate	689,35	705,58	721,81	738,05	754,28	770,52	787,49
		Hourly overtime bonus	271,56	277,95	284,35	290,75	297,14	303,54	310,22
D	2:4	Annual wages vacation excl.	625 063	637 898	650 734	664 585	678 592	692 599	707 062
		Annual wages vacation incl.	700 071	714 446	728 822	744 335	760 023	775 711	791 909
		Adjusted monthly wages (12+vacation)	52 089	53 158	54 228	55 382	56 549	57 717	58 922
		Ordinary monthly wages	58 339	59 537	60 735	62 028	63 335	64 643	65 992
		Monthly wages incl. seamens tax deduct.	54 039	55 237	56 435	57 728	59 035	60 343	61 692
		Hourly rate	399,58	407,79	415,99	424,85	433,80	442,76	452,00
		Hourly overtime rate	659,31	672,85	686,39	701,00	715,78	730,55	745,80
		Hourly overtime bonus	259,73	265,06	270,40	276,15	281,97	287,79	293,80
E	2:4	Annual wages vacation excl.	603 370	615 535	627 701	639 866	652 045	665 270	678 967
		Annual wages vacation incl.	675 774	689 399	703 025	716 650	730 290	745 102	760 443
		Adjusted monthly wages (12+vacation)	50 281	51 295	52 308	53 322	54 337	55 439	56 581
		Ordinary monthly wages	56 315	57 450	58 585	59 721	60 857	62 092	63 370
		Monthly wages incl. seamens tax deduct.	52 015	53 150	54 285	55 421	56 557	57 792	59 070
		Hourly rate	385,72	393,49	401,27	409,05	416,83	425,29	434,04
		Hourly overtime rate	636,43	649,26	662,10	674,93	687,77	701,72	716,17
		Hourly overtime bonus	250,72	255,77	260,83	265,88	270,94	276,44	282,13

OTHER RATES per June 1, 2023

3.4 Change of work plan, work rota or work place:

NOK 550.00 per day, up to a limit of NOK 3,850.00

4.1 Special supplement for DVOs after minimum 1 year at top rate

NOK 6000,- per year including vacation allowance

4.2.4 Meals and meal allowances: NOK 16.500.00 per year

6.1 Ad hoc overnight accommodation: at NOK 951.00 per night

6.3 Mask allowance: NOK 30.00 per hour

6.5 Oil-based drilling mud:

a) NOK 104.00 for each 12-hour shift worked

b) NOK 127.00 for each 12-hour shift worked

c) NOK 23.00 per hour

d) NOK 127.00 per 12 hour shift worked

e) NOK 5.50 per hour

6.6 Smoke divers: NOK 500.00 per month

6.10 Cleaning of infectious cabin: NOK 550.00 per wash down

6.11 Sewer supplement: NOK 30,- per hour

6.12 Sharing of cabin: NOK 907,- per 24 hours

7. NIGHT SUPPLEMENT: NOK 102,50 per hour

12 SUPPLEMENT FOR WORKING ON HOLIDAYS: NOK 2275.00 per day

13.1 Ordinary travel plan: travel outlays exceeding NOK 500.00

13.2 Unusual circumstances relating to trip

2 hours: Meal at NOK 135.00

4 hours: Meal at NOK 175.00

13.5 Duty travel: Travel allowance: NOK 25.00 per hour

19.2 Employee's effects: Up to NOK 24,000.00 per loss

PENSION FUND: NOK 110.00 per employee per month

21 General agreements, see appendix 1

EDUCATION AND DEVELOPMENT FUND

NOK 19.00 per month per employee

NOK 95.00 per month for employer, of these, NOK 49.00 goes in advance to IE, while the rest is divided equally between IE and NR.